

Illness and Injury Response and Prevention

District personnel will provide appropriate first aid and emergency treatment, and contact emergency medical services (EMS) when appropriate, for any individual who is injured or becomes ill while on District property, on District transportation or at a District activity. Further medical attention, including the cost of services provided by EMS, is the responsibility of the individual unless otherwise required by law.

In accordance with law, any qualified employee will be held harmless and immune from civil liability for administering medications, cardiopulmonary resuscitation (CPR) or other lifesaving methods in good faith and according to standard medical practice. A qualified employee is one who has been trained to administer medication or medical services according to standard medical practice. Procedures for handling emergencies will be established and distributed in each school building.

Training

The superintendent or designee, in consultation with the school nurse, is authorized to implement a program to train students and employees in CPR and other lifesaving methods. If CPR instruction is provided to students in grades 9-12, instruction will be based on a program established by the American Heart Association, the American Red Cross or a similar nationally recognized program and will be delivered as required by law.

Incident Reports

Employees must report all work-related injuries and illnesses to their supervisor immediately and will be required to provide details of the injury or illness in writing. Staff who witness any injury or observe the onset of a serious illness to staff or students on District property, on District transportation or at a District activity will prepare a written incident report on the incident report form available in each building. A copy of the incident report form will be filed with the appropriate designee as soon after witnessing the event as possible. Copies of these reports will be sent to appropriate administrators in both Special School District and the Partner District when applicable.

The superintendent will provide the Board on an annual basis with reports on individual serious accidents and periodic statistical reports on the number and types of accidents occurring in District and Partner District schools.

Protective Equipment

The superintendent or designee will continuously review job descriptions and District activities to improve safety in the District. The District will provide protective equipment when it is required by law or when it is determined by the superintendent or designee to be necessary to maintain District safety standards. In accordance with law, students, staff and visitors must wear eye protective devices in

vocational, technical and industrial arts courses and laboratories involving chemicals, welding, construction, vehicle repair or other activities as designated by the District. When protective equipment is provided, all persons are required to use the equipment as directed. Failure to do so will result in disciplinary action including removal from school property or the activity requiring protective gear.

Adopted: September 10, 1985
March 14, 1995
February 27, 2001
October 22, 2002
August 26, 2008

Revised: July 16, 2013

Cross Refs: GBEA, Workers' Compensation
GBEBA, Drug-Free Workplace
JFCA, Student Dress Code
JHC, Student Health Services and Requirements
JHCD, Administration of Medications to Students
JHCF, Student Allergy Prevention and Response

Legal Refs: §§ 167.621, .624, .630, .635, 170.005, .310, RSMo.